### 5 Legal Mistakes Made by Small Wineries

Matthew McLaughlin matthew@mclaughlinpc.com 601-985-7979



#### Introduction













# Organizational Structure and Founder Matters

- Limited liability company
- Corporation
  - Subchapter S
  - Subchapter C
- Other...





## Organizational Structure and Founder Matters

- Restriction clouds
- Divide the pie
- Assignment of intellectual property
- Licensability issues
- Corporate organizational documents





#### Trademarks and Graphic Design

- Clearance\*\*\*
- Intent to use
- What to protect
  - Winery name
  - o Flagship wines
  - o Brand taglines
- Risks





#### Trademarks and Graphic Design

- Third party graphic designer
  - Work for hire
  - Assignment of rights
- In house design
- Register stylized mark





#### Raising Capital

- Securities compliance
- Sources
- Founder equity
- Outside investors
- Debt





#### Permitting – Federal

- Application requirements
  - Wine premises permit
    - Felony convictions
    - Tied house issues
  - Federal basic permit
  - o Bond
  - Personnel questionnaire
  - Environmental information
- Timeframe
- COLAS





#### Permitting – State

- Application requirements
  - Ownership structure
  - oFelony convictions
  - oTied house issues
- Timeframe
- Brand registration





## Hiring and Managing Team Members

- Offer letters
- Employment agreements
- Employee handbook and policies
- Incentive equity





### **Questions and Comments**

